

Notice of Nondiscrimination

Discrimination is Against the Law

The University of South Alabama, USA HealthCare Management, LLC, and University of South Alabama Health Care Authority, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis.

The University of South Alabama, the USA HealthCare Management, LLC, and the University of South Alabama Health Care Authority does not exclude people or treat them differently because of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis.

Language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

To request these services, contact Yamayra Betler, Senior Manager Human Resources, Benefits, EEO & Employee Relations at Yamayra.Betler@southalabama.edu

If the University of South Alabama, the USA HealthCare Management, LLC, or the University of South Alabama Health Care Authority failed to provide these services because of discrimination on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis, you can file a complaint with:

For more information, contact Yamayra Betler, Senior Manager Human Resources, Benefits, EEO & Employee Relations at Yamayra.Betler@southalabama.edu or call 251-388-2222. A grievance procedure is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights <https://www.hhs.gov/ocr/office/civil-rights>